



WHO WE ARE

Founded in 2004 in Baltimore, Think is a privately owned technology and operations advisory firm that provides on-the-ground transformation and consulting, led by executives, adapted for the mid-market. Our team aligns company culture with your business mission and goals, leading to positive change and results.

LEADERSHIP



TONY GRUEBL, PRESIDENT

Mid-market thought leader and founder of Think. Former COO and VP with 25 years of consulting and program management experience. Six Sigma Master Black Belt.



BRYAN WOLBERT, EXECUTIVE VICE PRESIDENT & COO

Built Think's Strategic Hiring Group, Loyola University MBA graduate with 18 years of experience, half in the financial industry.



JEFF WELCH, VICE PRESIDENT OF PRODUCT DEVELOPMENT

Agilist with 25 years of software engineer and learning solutions architect experience, and leader in commercial and government organizations.



DAN KÜFFER, VICE PRESIDENT & CHIEF OF STAFF

Former Signals and Intelligence Officer, Leader of Operational Consulting with over 27 years experience managing complex Information Technology projects.



ED MULLIN, VICE PRESIDENT & CIO

Respected CIO, CTO, and Solution Architect with over 25 years of experience. Leading our expansion in South Florida.



JEFF MUSGROVE, MANAGING DIRECTOR OF EXECUTIVE ADVISORY AND PE & VENTURE SUPPORT

Spent his career holding multiple senior leadership roles across Operations, Technology, and Wealth Management for companies such as Legg Mason, Finix Business Strategies, and Broadridge Financial Solutions.

WHAT WE OFFER

- Technology Vision & Strategy, CISO & CIO Fractional Support
- Agile Transformation
- Post Merger Integration
- Alignment & Operational Maturity
- Executive Program & Project Management
- PMO Improvement & Development
- Objective & Key Results (OKR) Coaching
- Strategic Hiring

INDUSTRIES

- Broadcasting
- Education
- Publishing
- Financial Services
- Private Equity & VC
- Government
- Healthcare
- Information Technology
- Legal
- Manufacturing
- Pharmaceuticals
- Telecommunications
- Transportation

CXO PUBLICATIONS

The Red Pill Executive

Transform Operations and Unlock the Potential of Corporate Culture

By Tony Gruebl, Jeff Welch, and Bryan Wolbert

Bare Knuckled Project Management

How to Succeed at Every Project

By Tony Gruebl and Jeff Welch

BKPM Pocket Guide: For Project Managers

1st Edition By Tony Gruebl and Jeff Welch